

**EUA Report : BFUG Vienna, 6-7 April 2006**

**Doctoral Programmes Follow Up 2005/2007**

**I. The Steering Committee (SC)**

The SC is made up of EUA, Austria, France, ESIB, EURODOC. Its role is discuss and monitor activities, methodology and time schedule of the project. The SC met for the first time on 22 November 2005 and agreed on:

1. clusters of themes for further discussions based on the Bergen Communiqué, the Salzburg principles and the EUA project results;
2. organising as part of the project:
  - two academic workshops focused on the thematic clusters 1 and 2;
  - a workshop entitled “doctoral candidates as young professionals: funding and supporting mechanisms” as part of the EUA/Austrian presidency/DG RES conference “A Researchers’ Labour Market” ...
  - a final Bologna Seminar drawing together, analysing and making recommendations from these different events.
3. timetable for proposed activities.

*1. Thematic clusters:*

Cluster 1:

- Supervision, monitoring and assessment of doctoral programmes
- Generic (transferable) skills training and its relation to learning outcomes and employability

Cluster 2:

- Master degree and its link to doctoral training
- Graduate/ doctoral/ research schools in Europe and their place in global competition
- European dimension, international collaboration and mobility in the third cycle

Cluster 3:

- Funding of doctoral programmes, doctoral candidates and institutions
- Profile and status of a doctoral candidate

**II. Workshops and conferences:**

**1. Workshop 1: Doctoral Programmes in Europe: Focus on Supervision and Generic Skills Training (cf programme below)**

*Brussels, 23-24 March 2006*

Objective: to share good practice examples from the universities all over Europe, to discuss topic-related Salzburg recommendations in depth, to disseminate results of the EUA Doctoral Programmes Project and to stimulate knowledge exchange and mutual learning. The format of the workshop will be case-based: 3-4 case studies on each topic will be presented in the plenary sessions, followed by discussions in working groups and the plenary.

Target group: academics, doctoral education and research managers, heads of doctoral schools, doctoral candidates and students.

**2. Austrian Presidency Conference: “A Researchers’ Labour Market: Europe – a Pole of Attraction? The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers as a driving force for enhancing career prospects” (cf programme below)**

**Workshop V: Doctoral candidates as young professionals: funding and support mechanisms**

*Vienna, 1-2 June 2006*

Objective: The conference will deal with the topic of researchers’ careers and employability. Doctoral candidates are the early stage researchers at the beginning of their careers. Funding mechanisms and working conditions for doctoral candidates are crucial for their further career development in various sectors of the society. Workshop V will look at funding of both doctoral programmes and doctoral candidates as a key precondition for the successful development of doctoral education and at the status of doctoral candidates in different countries.

Target group: policy makers, academics, doctoral candidates and students.

**Prior to the conference on 1 June 2006 from 9:00 – 12:00 there will be a working group meeting of the BFUG members interested in the topic.**

**3. Workshop 2: Doctoral Programmes in Europe: Focus on Master Degree and its link to doctoral education; Doctoral / Graduate schools in Europe; and European dimension, international collaboration and mobility in the third cycle.**

*Brussels, 12-13 October 2006*

Objective: to share good practice examples from the universities all over Europe, to discuss topic-related Salzburg recommendations in depth, to disseminate results of the EUA Doctoral Programmes Project and to stimulate knowledge exchange and mutual learning. The format of the workshop will be case-based: 3-4 case studies on each topic will be presented in the plenary sessions, followed by discussions in working groups and the plenary.

Target group: academics, doctoral education and research managers, heads of doctoral schools, doctoral candidates and students.

**4. Bologna Seminar: European Doctoral Programmes in Transition.**

*Nice, France, 7-9 December 2006*

Objective: Final Bologna Seminar of the BFUG/EUA project on doctoral programmes will look at policy implications of current developments of doctoral programmes and formulate policy recommendations for the Ministerial meeting in 2007.

Target group: policy makers, academics, doctoral education and research managers, heads of doctoral schools, doctoral candidates, students and other stakeholders.

**5. Final Report**

*Early February 2007*

The final report will be prepared on the basis of the conclusions and recommendations of the workshops and the final conference and presented to the BFUG before the Ministerial Meeting in London.

**Overview – Timetable of events**

Workshop 1:	23 – 24 March 2006, Brussels
Austrian Presidency conference: ("A Researchers' Labour Market")	1 – 2 June 2006, Vienna
Workshop 2:	12 – 13 October 2006, Brussels
Final Bologna Seminar:	7 – 9 December 2006, Nice
Final Report to BFUG:	early February 2007

EUA 20 March 2006

## **EUA - Bologna Workshop**

### **Doctoral Programmes in Europe: Supervision and Generic Skills Training**

**23 – 24 March 2006**

**Brussels, Royal Flemish Academy of Belgium for Science and the Arts, Academy House,  
Hertogsstraat 1, B-1000 Brussels**

## **Agenda**

### **Thursday, 23 March 2006**

- 10:00 – 10:30 **Welcome speech**  
Lesley Wilson, EUA Secretary General  
**Presentation of the EUA project results**  
Sandra Bitusikova, EUA
- Session 1: Supervision, assessment and monitoring: Case Studies presentations**
- Chair: Eric Froment, EUA
- 10:30 - 11:45 Sirkka-Liisa Korppi-Tommola, University of Jyväskylä, Finland  
Giancarlo Ferrigno, Politecnico di Milano, Italy  
Questions & Answers
- 11:45 – 12:00 Coffee break
- 12:00 – 12:45 Eva Cellarova, P. J. Safarik University, Kosice, Slovakia  
Questions & Answers
- 12:45 – 14:15 Lunch
- 14:15 – 15:00 Tim Brown and Tine Ejdrup, EURODOC  
Questions & Answers
- 15:00 – 16:30 **Parallel work groups with case studies presenters**
- 16:30 – 16:45 Coffee break
- 16:45 – 17:30 **Plenary discussion on issues arising from work groups**
- 18:00 Wine Reception

**Friday, 24 March 2006**

**Session 2    Generic skills training: Case studies presentations**

Chair: John Smith, EUA

9:00 - 11:00    Pamela Faber, University of Granada, Spain

David Salinger, University of Leeds, UK

Ann Verlinden, K.U. Leuven, Belgium

Questions & Answers

11:00 -11:15    Coffee break

11:15 -11:45    Christophe Vande Velde and Marcin-Filip Jedrzejczak, EURODOC

Questions & Answers

11:45 – 13:15    **Parallel work groups with case studies presenters**

13:15 – 13:45    **Plenary discussion on issues arising from work groups**

13:45            **Closure**

14:00            Lunch

# **Announcement**

## **European Presidency Conference**

### **A Researchers' labour market: Europe a pole of attraction?**

**The European Charter for Researchers and the Code of Conduct for their Recruitment as a driving force for enhancing career prospects**

**1/2 June 2006**

**Schwarzenbergplatz 4, Vienna, Austria**

This conference is one of the events in the Programme of the Austrian Presidency of the European Union (January to June 2006). It is organised by the Federal Ministry of Education, Science and Culture in cooperation with the European Commission, Directorate General for Research, the European University Association and with support of the Austrian Exchange Service.

#### **Introduction**

Within the context of the development of the European Research Area and the European Higher Education Area there is a growing need to create the necessary conditions to attract and to retain well trained and highly motivated researchers. To improve the attractiveness of research careers is a key element for the creation of a European researchers' labour market and Europe's competitiveness in this area.

With the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers the European Commission has adopted new instruments aimed at contributing to the development of a European labour market for researchers. Applying the Charter and the Code is a key milestone in addressing conditions to attract and to retain researchers.

#### **Aims of the conference**

The Austrian presidency conference will focus on the question, under which conditions the European researchers' labour market can be a pole of attraction for well trained and highly motivated researchers at all levels from all over the world. Furthermore it will explore to which extent the Charter and the Code are a driving force for enhancing career prospects.

In addition, this event will serve as an opportunity to evaluate progress made in the implementation of these instruments, to identify models of implementation according to different organisations, e.g. industry and academia, to see how such experience can serve as an example to be followed and to see where there are bottlenecks which hamper a successful application at national, regional, institutional and intersectoral level. More specifically, participants will address and discuss the following issues in the proposed workshops:

- The conditions for an open European researchers' labour market and the difference between the public and private sector for attracting and managing human resources (including the different legal, administrative and financial obstacles);
  
- the impact of Charter and Code as a tool for quality assurance as well as a tool for

the stimulation of the researchers' labour market and Europe's competitiveness;

- o the added value for institutions to adopt the Charter and the Code in the light of attractiveness, competition, training and employment conditions;

- o the importance of the recognition of early stage researchers (with a special emphasis on doctoral candidates) as professionals and their responsibility to act as professionals. Furthermore funding and supporting mechanisms will be covered.

This conference aims to bring together a vast variety of actors: Policy makers at governmental level, rectors, vice-chancellors, deans as well as research and development directors in higher education institutions, national and European bodies and representative bodies concerned with the interests of researchers, human resources and personnel directors working for non-academic and academic employers, as major recruiters of researchers, professional associations and institutions including the government representatives, and individual researchers themselves.

This conference is designed as a follow-up event to the UK-conference which took place in London on 8/9 September 2005.

Please find below the **preliminary programme** of this conference, for more detailed information please have a look at the Austrian conferences' homepage:

[www.eracareersaustria.at/conference](http://www.eracareersaustria.at/conference)

**PRELIMINARY PROGRAMME - SUBJECT TO ALTERATION**  
**A researchers' labour market: Europe – a pole of attraction?**  
**The European Charter for Researchers and**  
**the Code of Conduct for their Recruitment**  
**as a driving force for enhancing career prospects**

*Austrian Presidency Conference*

*1 / 2 June 2006*

*Venue: House of Industry, Schwarzenbergplatz 4, Vienna*

**Thursday, 1 June 2006**

12:00	<b>Registration</b>
13:30	<p><b>Welcome</b>  Enhancing the European labour market for researchers: the role of the Charter and the Code  chair: <b>Barbara Weitgruber</b> - Austrian Presidency of the European Union  Austrian Federal Ministry of Education, Science and Culture</p> <p><b>Elisabeth Gehrler</b> - Austrian Federal Minister of Education, Science and Culture  <b>J. M. Silva Rodriguez</b> - Director-General of the Research DG, European Commission  <b>Georg Winckler</b> - President of the European University Association  <b>Reiner Hoffmann</b> - Deputy General Secretary of the European Trade Union Confederation (ETUC)  <b>speaker 5</b> - to be confirmed</p>
14:30	<b>coffee break and networking</b>
12:00	<b>Lunch</b>
15:00	<p><b>Introductory panel discussion</b>  Signing the European Charter and the Code: motivations, implementation problems and impact  chair: <b>Sieglinde Gruber</b> - Directorate General of Research, European Commission</p> <p><b>Janet Metcalfe</b> - Director of the UK GRAD Programme  <b>Eugenjius Butkus</b> - Chair of the Science Council of Lithuania  <b>Jaroslav Mysiak</b> - Chair of the Administrative Board of the Marie Curie Fellowship Association  <b>Hendrik Schlesing</b> - Secretary General of EARTO (European Association of Research and Technology Organisations)  <b>Christoph Badelt</b> - President of the Austrian Rectors' Conference  <b>discussant 5</b> - to be confirmed</p>
16:30	<b>Questions and answers</b>
17:00	<p><b>Round up and preview on the 2nd conference day:</b>  <b>Barbara Weitgruber</b> - Austrian Presidency of the European Union  Austrian Federal Ministry of Education, Science and Culture</p>
20:00	<b>Conference dinner</b>



Friday, 2 June 2006:

8:30	<b>Welcome, refreshments, information desk for workshops</b>
9:15-12:00	<p><b>parallel Workshops</b></p> <p>1) <b>How to make the European researchers' labour market more attractive and competitive -legal, administrative and financial challenges</b>  chair: <b>Massimo Serpieri</b> - Directorate General of Research, European Commission  speaker: to be confirmed  speaker: <b>Jan Misker</b> - Philips Electronics Netherlands B.V.  rapporteur: <b>Monique Fouilhoux</b> - Coordinator of the Education and Employment Unit, Education International</p> <p>2) <b>Transparent career appraisal system</b>  chair: <b>John Smith</b> - European University Association  speaker: <b>Silvana Vallerga</b> - CNR Director of research and member of Helsinki Group on Women and Science  speaker: to be confirmed  rapporteur: <b>Martin Hynes</b> – Irish Research Council for Science, Engineering and Technology (IRCSET)</p> <p>3) <b>The added value of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers: examples of good practice and monitoring models</b>  chair: <b>Johanna Ziberi</b> - CRUS: Swiss Rectors' Conference  speaker: <b>Fulvio Esposito</b> - Rector of the University of Camerino  speaker: <b>David Walker</b> - Human Resources Unit, JRC, European Commission  rapporteur: <b>Kate Runeberg</b> - Senior Adviser Research of the Nordic Council of Ministers</p> <p>4) <b>The Charter and the Code as label for quality enhancement</b>  chair : <b>Georges Bingen</b> - Directorate General of Research, European Commission  speaker: to be confirmed  speaker: to be confirmed  rapporteur: <b>Katarzyna Hadas</b> - International Programmes, Adam Mickiewicz University Poznan</p> <p>5) <b>Doctoral candidates as young professionals: funding and supporting mechanisms</b>  chair: <b>Marlies Leegwater</b> - Dutch Ministry of Education, Culture and Science  speaker: <b>Francis Vella</b> - President of EURODOC  speaker: <b>Marja Makarow</b> - Vice-Rector for Research and Research Training, University of Helsinki  speaker: <b>Thomas Koch</b> - Scientific Coordinator of the Graduate School of Chemistry and Biochemistry, Ruhr-University Bochum  rapporteur: <b>Alexandra Bitusikova</b> - European University Association</p>
10:45-11:00	<b>Coffee break, networking</b>
11:00-12:00	<b>Continuation of parallel workshops</b>
12:00-13:00	<b>Lunch</b>
13:00	<p>Panel discussion  <b>The researchers' labour market – employability and Europe as location</b>  chair: <b>Alexandre Quintanilha</b> – University of Porto</p>

	<p><b>Gerhard Riemer</b> – Education, Innovation &amp; Research, Federation of Austrian Industry  <b>Jean-Patrick Connerade</b> – President of Euroscience  <b>Francis Vella</b> – President of EURODOC  <b>Norbert Kroó</b> – European Research Council (ERC)  <b>discussant 5</b> – to be confirmed</p>
14:15	<b>Questions and answers</b>
14:45	<b>Coffee break, networking</b>
15:15	<p><b>Report of the working groups General</b></p> <p><b>rapporteur:</b> Sabine Herlitschka – Head of Division European and International Programmes, Austrian Research Promotion Agency</p>
15:45	<p><b>Concluding statements and future prospects</b></p> <p>chair: <b>Barbara Weitgruber</b> – Austrian Presidency of the European Union Austrian Federal Ministry of Education, Science and Culture</p> <p><b>Pia-Elda Locatelli</b> – Shadow rapporteur of FP7, European Parliament  <b>Raffaele Liberali</b> – Director Human Factor, Mobility and Marie Curie Activities, DG Research, European Commission  <b>Andrew Dearing</b> – Secretary General, European Industrial Research Management Association (EIRMA)</p>
16:15	<b>Closing</b>